

## **Call for Applications: Ottillinger Habilitation Fellowship for Women at WU Vienna University of Economics and Business**

With the support of OMV AG, WU is offering one Ottillinger Habilitation Fellowship for Women; this position gives talented female researchers the opportunity to attain habilitation (*venia docendi*, a professional qualification) under preferential terms.<sup>1</sup> The habilitation fellowship will be assigned to the Department of Strategy and Innovation.

### **A) Fellowship conditions**

Terms of employment for the fellowship recipient are set down in the employment contract.<sup>2</sup> These terms are to include a reduction of the employee's teaching load and administrative responsibilities in order to facilitate completion of the habilitation requirements. Duration of the employment contract shall not exceed 4 years.

Employment should commence on October 1, 2020.

The habilitation candidate will be granted approval to attend the next annually scheduled Career Program for Women in Research. Support in the form of special coaching will also be made available to the candidate, especially in the final phases of the habilitation process.

### **B) Obligations**

The habilitation candidate is obliged to successfully submit her habilitation thesis during her Ottillinger Habilitation Fellowship. To help her achieve this long-term goal, the candidate will be required to report on her progress in reasonable, previously agreed upon intervals. To this end, target agreements (in the form of milestones) will be made with the Department Chair or the candidate's immediate supervisor. These agreements serve also to ensure a continuous research output for WU and should include, for example, goals with regard to the number of publications in respected journals or talks at conferences.

<sup>1</sup> The Habilitation Fellowship for Women is named after Margarethe Ottillinger. She earned her doctorate at WU (then the University of World Trade) and was an important contributor to the development of the economic plans for the reconstruction of Austria after WWII. In 1948, for reasons that were never entirely clear, she was arrested by officers of the Soviet occupying power and spent seven years in Russian prison camps. After her return to Austria and subsequent rehabilitation, she was member of OMV Executive Board for many years.

<sup>2</sup> Employee in the B1 job group pursuant to the Collective Bargaining Agreement for University Staff (*Kollektivvertrag für die Arbeitnehmer/innen der Universitäten*); the gross monthly salary is € 3,889.50 (paid 14 times per year)

### **C) Awarding the fellowships**

Applications require the support of a Full Professor of the respective home university. A formal letter of support must be submitted with the application.

For further department-specific information, we recommend contacting Prof. Christopher Lettl, Chair Institute for Strategy, Technology and Organization directly (tel. +43-1-31336-5410 , email: [christopher.lett@wu.ac.at](mailto:christopher.lett@wu.ac.at)).

To be eligible for selection, candidates must fulfill the following requirements:

- Doctoral or PhD degree, in most cases completed with the highest possible grade (e.g. "A," "1," "sehr gut," etc.)
- A specific habilitation project at the interface of strategy and innovation (for example but not limited to technology and innovation management, open and user innovation, new organizational forms for innovation, business model innovation) and a detailed research proposal defining the project's most important goals and milestones. The project should already be in an advanced stage.
- Willingness to report on her own research output, progress, and success of the habilitation project on a regular basis (see also target agreements under "Obligations" above)

The applicant must already have begun research on her habilitation project and the project needs to be already in an advanced stage. This means that the applicant needs to already have one or two papers that are published or accepted for publication in leading academic journals (as an orientation: category A+, A or B according to VHB Jourqual) and a corresponding pipeline of work in progress.

A Selection Committee will evaluate the academic qualifications of the applicants and the quality of the habilitation research proposals, based on the application documents submitted.

### **D) Application Process**

Please submit your application with all required documents and a letter of support to WU via **WU's online recruiting tool until June 3, 2020 following this link:**

[www.wu.ac.at/en/careers/careers-at-wu/current-job-openings](http://www.wu.ac.at/en/careers/careers-at-wu/current-job-openings)

Please adhere to the **structure specified in the attached information sheet.**

For more information on the selection process or the planned contract, please contact Christine Auböck-Holzer in the Rector's Council Office ([christine.auboeck-holzer@wu.ac.at](mailto:christine.auboeck-holzer@wu.ac.at), tel.: +43-1-31336-5387). Your application should also be addressed to her.

People with disabilities are especially encouraged to apply. WU has an Equal Opportunities Working Group, has been awarded the "University and Family Audit," and assists dual career couples. Please see our website for more information about working at WU: [www.wu.ac.at](http://www.wu.ac.at)

## Attachment: Application documents

Applicants are requested to submit all required documents in English<sup>3</sup> and to comply with the following structure, including the headings used below.

### Cover sheet

Name, institution, address, and website of the applicant

### I. Research proposal (max. 15 pages)

Candidates must present a research proposal for their habilitation (*venia docendi*, a professorial qualification) project, covering the contractual duration of the research fellowship for women at WU Vienna.

The project proposal must be planned to ensure that at the end of the contractual period, the candidate will have attained habilitation, the academic qualification required to apply for professorship positions.

The project proposal for the candidate's habilitation can also include a stay abroad of up to 12 months at a leading research institution. In this case, an explanation of why the project should be carried out at this particular institution is requested. In particular, please explain why working at the selected institution abroad is advantageous or indispensable for the project's goals.

Detailed **project description** (max. 15 pages including any tables or figures, list of literature relevant to the project, and list of abbreviations)

- Aims and current stage of the project (including first publication(s) and pipeline of work in progress)
- Positioning with regard to the state-of-the-art in the field (contribution to the field)
- Explanation of how the project could break new ground scientifically (innovative aspects)
- Importance of the expected results for the field (based on the project described)
- Methods, plan, and strategies for the dissemination of results
- Work plan, time schedule based on the duration of the fellowship (if a stay abroad is planned, please provide an explanation of why the project should be carried out at this particular institution)
- National and international cooperations

### II. Curriculum vitae and scientific track record

- Academic curriculum vitae (max. 2 pages)
- Max. 10 most important publications (max. 1 page)
- 10 most important lectures and conferences (max. 1 page)
- Academic awards and distinctions
- Editorial and reviewing commitments / Memberships in scientific organizations
- Funded research projects<sup>4</sup>

### III. Abstract about the habilitation project (maximum 15 lines)

<sup>3</sup> Exceptions to this are possible in the case of law-related research based only on German language materials and/or sources which do not aim to provide an international context.

<sup>4</sup> This refers to past or present third-party funded projects planned and conducted by the applicant in a leading position. Please include project title, funding bodies, time period, and amount of funding.